



Chapter 3

Performance and Progress on Key Performance Areas (KPA) 2010/11

3.1

Introduction

This chapter provides a consolidated account on all achievements and progress by the Sedibeng District Municipality (SDM) against the set IDP deliverables in the Service Delivery and Budget Implementation Plan (SDBIP) within a period under review.

In the 2010/11 year SDM complied with Chapters 6 of the Local Government: Municipal Systems Act, 2000 (Act No.32 of 2000), which requires local government to:

- Develop a performance management system (currently manual).
- Set targets, monitor and review performance based on indicators linked to the Integrated Development Plan (IDP).
- Publish an annual report on performance management for the councilors, staff, the public and other spheres of government.
- Incorporate and report on a set of general indicators prescribed nationally by the Minister responsible for local government.
- Conduct an internal audit on performance report audited by the Auditor-General.
- Involve the community in setting indicators and targets and reviewing municipal performance.

3.2

Background

The Sedibeng District Municipality in consultation with its stakeholders and employees developed seven Key Priority Areas (KPAs) and IDP Strategies. The specific IDP deliverables/projects, targets, key performance indicators, outputs and outcomes were then identified under each strategy in the formulation of the five year Integrated Development Plan. Each year the IDP was reviewed, and annual IDP and its SDBIP were developed through the same process of intensive consultations. SDM identified the following Key Priority Areas (KPAs) in its mission towards broader and long term growth and development of the region:

- Reinventing our economy
- Renewing our communities
- Reviving sustainable environment
- Reintegrating our region
- Releasing human potential
- Good and financially sustainable governance
- Vibrant democracy

This Chapter focuses on key activities and actions undertaken by relevant Directorates in various Clusters towards the achievement of set targets and objectives under each KPA. These activities were implemented within Key Priority Areas (KPAs), and against each IDP Strategy, thus applied in the valuation and assessment of broader organisational performance.



3.3

Progress against KPAs

The Sedibeng District Municipality rolled out most of its planned programmes and projects. The six (6) Clusters, their Directorates, and the Political Management Team implemented their SDBIPs to achieve the planned IDP deliverables.

In this financial year, a number of important Forums were establishment by SDM management and officials to advance organisational objectives. There were intensive public participation and stakeholder relations projects and programmes implemented, led by the political management team, and rolled out at operational levels. The office of the Executive Mayor and the Executive Mayor assisted by administration and members of Mayoral Committee, engaged with stakeholder on various issues and deliverables to advance branding, coordination and cooperation. Such engagements set a platform towards achievement of SDM objectives pulled under all seven priority areas.

The achievements translate into capital projects, operational efficiency, human capital development, environmental awareness, sustainable and proper financial governance, oversight and accountability, people potential development, intergovernmental coordination, facilities management, inclusivity in the economy, and many more focal areas. SDM turned the region into high activity zone, for the reason that streets were upgraded, heritage tombstones were unveiled, jobs were created, schools and clinics were supported, SMMEs were integrated and capacitated, signage were upgraded, health and HIV and AIDS programmes were rolled out, IT systems were integrated, roads were integrated too, staff were trained and offered employee support, bench marking was done, registration and licensing of vehicles were effective, tourism and leisure promoted, charity organisations were engaged and supported, safety and disaster management programmes were implemented, general public participation was enhanced, and there was high level corporate governance. All these programmes and projects were implemented to promote SDM vision and mission statement, and to benefit all stakeholders and residential areas under the three local municipalities, namely; Emfuleni, Lesedi and Midvaal.

The Sedibeng District Municipality successfully completed the following projects and programmes during the year under review (2010/11):

1. KPA: REINVENTING OUR ECONOMY

IDP STRATEGY: SUPPORT THE CONSOLIDATION AND EXPANSION OF THE METAL, ENERGY AND CONSTRUCTION SECTORS

The Gauteng Economic Development Agency GEDA has appointed Kitso Consulting to assist SDM in all Steel Sector Strategy related programmes and parastatals co-ordination. On the 20th May 2011 Local Economic Development (LED) in SDM took part in the finalisation of Draft Gauteng Green Strategy. LED attended Energy Sector Conference and the broader Gauteng Green Energy Forum and identified strategic partners to assist SDM in operations of Sedibeng Energy Sector Forum. Transport, Infrastructure and Environment (TIE) and LED have finalised the Terms of Reference for the Construction Sector Strategy. SDM and DED are currently implementing two projects for Fabrication Laboratory and Bio Digesters. Finally, the Sedibeng Territorial Review Report was adopted by SDM Council.

IDP STRATEGY: PROMOTE AND DEVELOP TOURISM AND LEISURE SECTOR

The Tourism Signage Project was finalised and handed over to local Municipalities for maintenance. SDM implemented tourism and directional signage, identified tourism routes and continuous rendered assistance to all tourism stakeholders regarding tourism signage regulations and policies. The District facilitated linkages between stakeholders with relevant departments within the local municipalities, provincial government and South African Roads Agency to

address delays, and queries related to tourism signage.

The three (3) Local Tourism Organisations (LTOs) were established, and the functioning Interim Regional Tourism Association was established, with elected tourism representatives, representing all tourism sectors. The service provider was appointed to conduct the Sedibeng Tourist Guide Training.

In the Adopt a Tavern Programme, SDM in conjunction with Gauteng Tourism Authority identified 5 taverns for assistance. The Rural Tourism and Intelligence sharing workshop was successfully held. Tourism Database, a Tourism Indaba article, Non graded establishments and Zorgvliet Travel winning Welcome Awards article were posted on the Sedibeng website for public consumption. SDM coordinated coverage of Tourism attractions and products with private sector by BBC as well as the Gauteng Tourism Authority (11 April 2011).

Tourism included five (5) new establishments on non-graded database, viz.: Lekoa Guesthouse; Yellow Guesthouse; Pomegranate B&B; PampoeneOppiDak B&B; and Emfuleni River Lodge & Café. The Lords Boutique Hotel received 4 star grading. SDM secured funding from GTA for the development of a Birding Route, and Industrial Development Corporation (IDC) undertaken to fund further research on water tourism.

A successful Vaal Water Forum meeting was held at Stonehaven on Vaal with representatives of DWAF, Rand Water, Sedibeng Fire and Emergency Services, Emfuleni Fire and Emergency services to discuss water issues relating to Tourism (3 May 2011). Other workshops held: Rural Tourism workshop (20 June 2011), and Intelligence Sharing workshop (29 June 2011). SDM received 10 sponsorships to market the region at the Indaba meeting held on 3 May 2011. Launch of Wine Route of Sedibeng at Indaba and information on Wine Route posted on *"I love Gauteng website"*. Sedibeng attractions were filmed by BBC and posted on the Meeting the World as well as the GTA websites.

The Emfuleni Mayor was interviewed on Sedibeng Tourism and Launch of Wine Route on 8 May 2011 on KAYA FM. VUT FM also interviewed representative of IRTO (Tour Operators). Wine Route Launch event announced in Daily Indaba news. Vaal Meander advert finalised and submitted for publication in next financial year publication. 600 Bags and 250 key rings distributed at Tourism Indaba, 825 Brochures distributed, 600 Leaflets of individual tourism stakeholders distributed at the Durban Indaba.



IDP STRATEGY: PROMOTE AND DEVELOP AGRICULTURE SECTOR

A detailed record of farms bought and leased to beneficiaries is available from the Department of Rural Development and Land Reform (DRDLR), and Data of projects established for Food Security and farm settlements is available from Gauteng Department of Agriculture and Rural Development (GDARD). The IPC awareness and training on the establishment of the Integrated Food Security Phase Classification program was done.

The Department of Rural Development and Land Reform launched two projects in Devon and Bantu Bonke for agricultural development. The Sedibeng Farmers Forum session held on the 14th April 2011 at Vaal Technorama invited emerging farmers to apply for marketing of products through NAMC. The Forum also presented the programme around the market agents and capacity building for emerging farmers. NAFU has been re-launched through the facilitation of DAFF, and LED coordinated meeting of other farming associations in March 2011.

Lesedi Local Municipality's agricultural projects are supported financially by SDM. The well attended Farmers Forum meeting took place on the 14th April 2011 and National Agricultural Marketing Council gave valuable information on services and capacity programmes they offer to farmers in general.

IDP STRATEGY: PROMOTE OPPORTUNITIES FOR INCREASED INCLUSIVITY IN THE ECONOMY

The Sedibeng Broad-Based Black Economic Empowerment (BBBEE) Summit outcomes have been revisited and discussions have been held with various stakeholders to implement the resolutions. SDM held a meeting with NAFCO, Vereeniging and Vanderbijlpark Chambers representatives on the 1st October 2010 at House & Home Board Room. Another meeting was also held on the 29th June 2011 with Chambers from Heidelberg, Midvaal, Vanderbijlpark, and Vereeniging.

The workshop on DTI products around incentives was conducted on the 3rd March 2011 at Emerald Casino. More DTI and other Government Agencies products were presented during Sedibeng Investor Conference held on the 7th and 8th April 2011 at Emerald Casino. The Mayoral Investment Council (MIC) was launched and meeting programmes are unfolding.

2. KPA: RENEWING OUR COMMUNITIES

IDP STRATEGY: ENSURE INTEGRATED SPATIAL DEVELOPMENT PLANNING AND PROMOTE GOOD LAND USE MANAGEMENT.

The District has an operational Geographic Information System, and Emfuleni has already been integrated.

IDP STRATEGY: PROMOTE RESIDENTIAL DEVELOPMENT AND URBAN RENEWAL



The Sharpeville Cemetery Project was completed on the 04 March 2011, and nine (9) local subcontractors have benefitted from the project. The Main and Sub Contractors to work on site employed 150 labourers, and the project has achieved 40% of local subcontract. The Sharpeville Exhibition Center achieved a practical completion. The construction work was at 95 % completion, at the end of June 2011. The project employed 50 labourers at the site by both the Main and sub-contractor. Eight local sub subcontracts were

appointed on site. The District in conjunction with the local municipalities have developed a series of roads in different townships, including Sharpeville, Sebokeng and Boipatong.

A Provincial Forum was established. As part of the programme, a backyard housing development was piloted in Boipatong.

The paving of 8 Roads in Evaton namely, Hamilton, Stirling,



Togo and Union are 100% complete while Avondale, Boundary and Easton phase 1 and 2 are 98% nearly complete. Lakeside Estates Ext 1, construction of roads and storm water drainage complete. The Power of Attorney has been signed for Township Establishment for Mamello. Tshepiso North Extension 3 and Kanana transfer has been finalised.

IDP STRATEGY: PLAN FOR EFFECTIVE, EFFICIENT AND SUSTAINABLE INFRASTRUCTURE FOR WATER AND SANITATION SERVICES, AND PROVISION OF ELECTRICITY

The implementation of the Sedibeng Regional Sewer Scheme is in progress and Eurocon has been appointed to do the design for Sebokeng works, to be finalised by end December 2011. The Project Steering Committee is set up to oversee activities of the Scheme, the Technical Steering Committee manages the administrative affairs of the Scheme, and the Political Steering Committee is there to deal with all political implications of the Scheme. National Treasury committed R500,00 million towards the Scheme. The report on status of Free Basic Services in the region was presented to Section 80. The REDS initiative was discontinued by the South African Cabinet.

3. KPA: REVIVING A SUSTAINABLE ENVIRONMENT

IDP STRATEGY: CREATE HEALTHY ENVIRONMENT THROUGH EFFECTIVE ENVIRONMENTAL HEALTH MANAGEMENT

A Service Level Agreement on Municipal Health Services (MHS) for 2010/11 was signed and implemented, and for the 2011/12 was also finalised by June 2011 for implementation on 1st July 2011 for the 2011/12 financial year. MHS Strategy project has been delivered by KPMG. The Food Safety programme is a priority initiative implemented by the Local Municipalities.

SDM celebrated World Environment Week, funded by Indalo-Yethu and hosted at Emmanuel Primary School. The MTK participants' registration process continued and forms were submitted to Gauteng Department of Agriculture and Rural Development (GDARD).



IDP STRATEGY: BUILD PARTNERSHIPS TO ENSURE INTEGRATED ENVIRONMENTAL AWARENESS, PLANNING AND MANAGEMENT

The District is continuously participating in various programmes, coordinating, and hosting the national and provincial environmental awareness programs and events. These include: i) visits to schools for environmental awareness campaigns, ii) community clean-up campaigns at illegal dumping sites, and iii) tree planting activities.

A successful Industrial Outreach Programme, aimed at engaging industries on their environmental performance, has been launched. Several industries have been visited (Lethabo Power Station, Mittal Steel, Rand Water) and the SDM Portfolio Committee on Environment has been involved in the visits.

IDP STRATEGY: PROMOTE CONSERVATION OF ENVIRONMENTAL RESOURCES AND BIODIVERSITY



Chapter 3

SDM is continuously participating in the Arbor Week Events. The Sedibeng Township Wetland Clean Up and Rehabilitation Program (Alien plant vegetation removal and Ecosystem Improvement), is being funded Indaleyethu. SDM has been accepted as a member of the International Council for Local Environmental Initiatives (ICLEI) Membership. The District Municipality is also part of the Urban Task Team on Biodiversity/Grasslands chaired by South African National Biodiversity Institute.

4. KPA: REINTEGRATING OUR REGION

IDP STRATEGY: PLAN AND PROVIDE EFFECTIVE, EFFICIENT AND SUSTAINABLE ROAD INFRASTRUCTURE FOR WATER AND SANITATION SERVICES, AND PROVISION OF ELECTRICITY

Four (4) IGR meetings were convened, two were coupled to the Integrated Transport Plan (ITP) and the rest with provincial programme on the construction of roads in the region. The Madiba road was complete and handed to Lesedi Local Municipality. Three (3) Local sub-contractors are exclusively used for the installation of the road signs with 2 local technical assistants appointed on the contract. The project has lead improved road signage in all major routes in Emfuleni, and the project cost R7 million.

The tourism signage was also installed at the cost of R1.7 million. The project employed 12 people and two local sub-contractors were used as part of district economic empowerment and transfer of skills to local contractors. The project has led to exposure of heritage areas throughout the district. The number of employment in all our projects has been quantified.

Section 80 resolved to use extended IGR meetings where Councillors will be invited as a platform for presentations. Together with Emfuleni, the Water Week Awareness campaign was observed and culminated in stakeholders meeting in Bophelong. The consultations with Evaton Renewal Project consultants and Emfuleni about any study made and linked to the project are on-going. The report about REDS was submitted to Section 80 stating that they were discontinued by the cabinet.

IDP STRATEGY: PLAN AND DEVELOP ACCESSIBLE, SAFE AND AFFORDABLE PUBLIC TRANSPORT SYSTEMS AND FACILITIES.

Modal Integration: A meeting was held with public transport operators and all modes were held. Metered Taxis; Data base from Registrar has been received, and the meter taxi industry was consulted to verify the data. Public Transport Month activities were undertaken and road safety was the focus. Four (4) meetings on IGR were held, two focused on ITP and the rest normal scheduled meetings. PRASA also informed the District that it has upgraded the Kwaggastroom Station in Sebokeng.

IDP STRATEGY: RENDER AN EFFICIENT AND CORRUPTION FREE VEHICLE REGISTRATION AND LICENSING SERVICE

Ten (10) Contract Employees went through interviews and have been permanently appointed with effect from March 1, 2011. Fourteen (14) more cashiers were successfully trained at the Lengau Traffic College during the last quarter. In total 37 personnel members has been trained as examiners of driver license varying from grade "A" to grade "L".

A meeting with the DDG for Roads and Transport was held on Friday the 2nd December 2010. All monthly Reports (12) were submitted on status of Licensing in the District.

IDP STRATEGY: IMPROVE ICT CONNECTIVITY IN SEDIBENG

IT Directorate managed and enhanced the Sedibeng wide Area Network (WAN) and Local Area Network (LAN) successfully: 91% uptime, some down time occurred on the Novell server, due to GroupWise errors. New Novell server successfully commissioned and is fully functional. Status quo remains (91% up time).

There was Hard drive breakdown on server Sedibeng05 (Identity Manager), and System swap-out to support server and services restored to normal within 24 hours. Main Servers and the LAN/WAN's are running optimally. All links reviewed, status quo report drafted, and final report submitted to Dir: IM.

Develop project plan for review of WAN links tender awarded to Securelink on 13 April 2011. Project Plan approved and roll-out commenced. Installation of cabling commenced, and Project phase 1 successfully completed.

Transactional Advisor (Koos van der Westhuizen) appointed in relation to link identification of sites.

Executive Director: Corporate Service approved process to appoint a service provider on 3 March 2011. Server commissioned and successfully implemented. The Roll-out specialized software enhancements and working with different internal department to provide them with IT Solutions to meet their respective IDP demands: Software rolled-out to 404 users (Sedibeng DM).

In order to capacitate Moments Film studio in locally filmed project, the venue was equipped with 7 x Desktops, 4 x Printers, 2 x laptop, 4 x 42" Plasma screens. Full internet access (3G & ADSL) established. The following projects completed successfully: Wrap up Soccer World Cup 2010 venues and JOC centre; SODA broadcast, and Inaugural Dinner broadcast.

5. KPA: RELEASING HUMAN POTENTIAL

IDP STRATEGY: NURTURE THE DEVELOPMENT OF PEOPLE'S POTENTIAL THROUGH SPORT, RECREATION, ARTS AND CULTURE

In an endeavour to achieve transformation in sports, all sporting bodies had to be re-established to align them to National and Provincial sporting councils. SDM with its three Locals Municipalities, Lesedi, Emfuleni and Midvaal reconfigured and launched their Sports Councils, at workshops held on 3rd, 7th, 12th and 23rd March 2011 respectively to ensure fully functional Regional Sports Councils.

SDM participated in both the Safety at Sport and Recreation Events workshop organized by Sport and Recreation South Africa and the Gauteng Sports Indaba hosted by Gauteng Sport, Arts, Culture and Recreation Department. The Magnificent Cricket Friday was hosted at the Thabong Shopping Centre in partnership with Provincial SACR Department and Sports Council members.

Though SDM was not a host city, the region successfully implemented its adopted 2010 Strategy in partnership with its three locals. SDM hosted Switzerland and Ivory Coast respectively. SDM in partnership with Gauteng Department of Education donated full sets of playing kits and soccer boots, in the colours of the respective World Cup Teams, to 32 primary schools as part of the July school holiday program. SDM hosted 17 Public Viewing Areas (PVA's) regionally. 2



Primary and 15 Secondary PVA's as detailed in the final 2010 Report approved by Council.

Amalgamated Beverages Industries, in collaboration with Vaal University of Technology and Sedibeng 2010 Organizing Committee, hosted the viewing of the World Cup Trophy to the public on the 3rd June 2010 which was graced by the Gauteng Premier and MEC for SACR. A National Live Broadcast of the Quarter Finals was successfully shown at the Saul Tsotetsi PVA.

In support of developmental and professional theatre productions, SDM staff, identified community members and students from VUT to participate in the development of the movie Algiers. Different scenes were captured and the movie is currently being edited, ready for the Premier by September 2011. As part of commemorating Africa Day, the African Festival celebrated as part of 2010 FIFA World Cup event. The Khunou Choral Music Festival was hosted successfully as part of the Heritage Month Programme. A Literature and Theatre books Exhibition, which took place on 28th May 2011 at Mphatlalatsane Theatre Foyer, and a Drama Festival which took place on 11th June 2011 at Mphatlalatsane Theatre, were both part of the developmental programme which were graced by local schools and crafters.



To promote local artists, the Department sourced groups of artist at the State of the District Address (SODA) on 20th April 2011. SDM in partnership with Provincial Departments of SRAC and Education organised the Schools Choral Music Festival which took place from the 11 – 13 May 2011. Several Grades 7 – 9 Choirs from different schools in Gauteng participated in this category. SDM participated in the plenary proceedings of the Executive Mayor's Inauguration Address Gala Dinner which took place on 14th June 2011 as well as the hosting of an International Children's Day that was held at Groenpunt Correctional Services in partnership with department of Correctional Services on 09th June 2011.



To promote Arts and Culture, the Department participated in the hosting of the Lesedi FM 51st Anniversary which took place on the 24th and 25th June 2011 at Saul Tsotetsi Centre. SDM partnered with Unomthandazo Productions in hosting the Poetry Festival which took place on 25th June 2011 as well as with Provincial Dept. of SRAC in their programme that is called Ishashalaza, which is focusing on the developmental theatre groups. The programme was hosted on the 11th, 12th and 18th June 2011. A meeting for the establishment of Lesedi Local Municipality Arts and Culture Forum was held on the 16th and 24th April 2011. The meeting was honoured by local Arts and Culture Stakeholders including Artists and the Provincial Dept of SRAC.

Renovations at the Regional Craft Hub Centre were completed as per Business Plan, the 2nd phase will be completed by end of August 2010. Fifty Crafters were trained and accommodated at the centre. MINTEK has been appointed as a service provider to do a glass beads project, which will be rolled out throughout the Region. A Service Provider was appointed on 30th June 2011 for a Silk Screen Machine which was be delivered at Old Sharpeville Police Station on 18th July 2011.

SRAC Department participated in the plenary and staging of Boipatong Massacre Commemoration which took place on 17th June 2011 at Boipatong Stadium. Six developmental local artists and two well known artists performed on the day.



Chapter 3

IDP STRATEGY: PROMOTE AND DEVELOP THE HERITAGE OF OUR REGION

A successful trip was undertaken from 23rd to 28th September 2010 to Lesotho, involving 80 survivors and families of the victims of the apartheid atrocities in Sedibeng. Participants were taken to places of historical importance including a visit to the Parliament of Lesotho.

The following National and Local Commemorative days were observed during the period under review:

- **a)** 12 January, Zone 7 "Nangalembe" Massacre was commemorated at events held at Avalon Cemetery, Johannesburg and Evaton Cemeteries which culminated at a Rally which was held at Zone 7 stadium.
- **b)** 21 March, known as the Sharpeville Massacre/Human rights Day was observed to commemorate the 51st Anniversary of the Sharpeville Massacre at the Sharpeville Cricket Pitch.
- **c)** 17 June, known as the Boipatong Massacre was commemorated at the Boipatong Stadium. The day was also used to hand over a house to the surviving Mittah Molete family.
- **d)** 18 July, known as Nelson Mandela day was commemorated at Lakeside and the following items were donated to needy families: 50 brooms, 50 wheelbarrows, grass cutters and 50 overalls. There was also a cleaning campaign in that area.
- **e)** 3rd September, known as the Vaal Uprising Day was also commemorated, characterised by activities including a Memorial Lecture, a Prayer Service, a Community March and a Political Rally.

To preserve our history, the Heritage Department assisted researchers from WITS University with research in the Sedibeng region. Meetings and visits to the families of victims as well as survivors were done to develop a database. SDM hosted exhibitions as part of Heritage celebrations at North West University. A consultative meeting was held with the Evaton Heritage Organisation to discuss listing and declaration of Heritage Sites. Families of the Boipatong Massacre victims were also visited prior to the commemoration. To ensure an integrated approach a comprehensive Heritage Turn Around Strategy, aligned by Provincial and National guidelines was approved by Council.

Field trips were undertaken with the Provincial Heritage Resources Authority-Gauteng(PHRA-G) to Heritage Sites that must be nominated as Provincial Heritage Sites. The Consultants appointed by Province to collate information with regard to Wrongly Spelt and Corrupted Names - Geographic Name Change Project were assisted accordingly. SDM coordinated meetings with all three local municipalities to ensure the success of the project regarding Wrongly Spelt and Corrupted Names. Tender for the renovation of the Heidelberg Museum Buildings as part of Heritage Capital Projects was adjudicated and signed off by the Executive Director Community Safety and Sports, Recreation, Arts and Culture and Heritage (SRAC&H), however, the project was could not proceed due insufficient funding.

A Preservation Project of the Art Collections of SDM and ELM were initiated. Evaluation of arts assets took place by Sotherby's Auctioneers. The Education Programme on Road Safety at Sakhile Primary in Ratanda was coordinated as requested by EMS. Partnerships were established with departments Traffic, EMS, Fire Brigade etc. to assist with demonstrations during Education Programmes. SDM presented Holiday Programmes for Learners in conjunction with the DoE including all the new partners.

The four museum guides of the Heritage Department have been selected to be trained as registered tour guides for Gauteng as an initiative from the SDM Tourism Department. The Conference Centre at the Vaal Teknorama Museum has been extremely busy with between 12 – 15 bookings per month. School bookings at the Vaal Teknorama Museum have been generally 5 – 7 schools per month with a number of ± 150 learners per school. School bookings in Sharpeville have been generally 5 – 6 schools per month with a number of ± 120 learners per school, ± 30 International visitors and ± 50 National visitors.

As part of the Heritage Month Celebrations, on 2nd September 2010 a Memorial Lecture was hosted with the Key Note Address done by the MEC Mr. Paul Mashatile. On 2nd September 2010. Candle Lighting events and night vigils were hosted at respective Local Churches. On 3rd September 2010 the Vaal Uprising Commemorative event was hosted at the

Mphatlalatsane Theatre with political leaders and VIP's in attendance. The Heritage Department hosted an exhibition and documentary screening on the events in 1984. SDM funded the commemoration of the signing of the new South African Constitution held at Sharpeville Human Rights Precinct. The Nangalembe Night Vigil was hosted on 12th January 2011 at Avalon and Evaton cemeteries respectively.

The Boipatong Massacre was commemorated on 17th June 2011 where the Aaron Mokoena Foundation made a generous donation of blankets and food parcels to the elderly his active participation helped to make the commemoration a success. SDM coordinated the cleaning campaign at the Vuka Cemetery for the commemoration, and successfully hosted the morning programme. The process of planning towards the September 2011, Heritage Month program started with all key stakeholders including the office of the Executive Mayor.



IDP STRATEGY: PROMOTE A SAFE AND SECURE ENVIRONMENT

Twelve Victim Empowerment Centres (VECs) are fully functional located at each of the twelve Police stations in our region to support all victims of abuse excluding De Deur, where there is a lack of space. A Joint 16 Days of Activism Event was successfully held at Sicelo Stadium in Midvaal. About 1 258 children and women were referred and recorded in the 2010/11 year.

Six Road safety awareness programs were conducted in Sebokeng, Evaton, Beverley Hills, Palm Springs and Sharpeville to promote road safety. 32 Schools Safety Teams were established at various schools. In support of this program, a Hlayiseka workshop was also held during the period 09 – 11 March 2011 to outline processes related to the establishment of schools safety teams, including roles and responsibilities of key role-players. 28 awareness programs related to violence against women and children and schools safety held at areas De Barrage, Bantu Bonke, Evaton, Sharpeville, Skansdam, Sicelo, Heidelberg, Ratanda, Groenpunt Prison, Rustervaal, Meyerton, Kliprivier and De Deur. Four (04) cleaning campaigns conducted at De Barrage, Skansdam, Regional Victim Empowerment Centre and Bophelong.

A Community safety workshop and awards ceremony was successfully held on the 14th and 15th April 2011, respectively. Fifteen Community Safety Forum meetings/workshops were held with various stakeholders to address issues related to safety and security in the region. One conference on Law enforcement and crime prevention was attended in Mossel Bay, hosted by Institute for Municipal Public Safety during the period 1st – 3rd September 2010.

Two workshops were held whereby Rural Safety Forums and Strategies were developed for the areas, De Barrage and Heidelberg. A Rural Safety Forum was also established in De Deur. Processes were outlined at the Community Safety workshop with regard to the establishment, implementation and sustaining of Rural Safety Strategies. Four Liquor Forums were established in Sebokeng, Sharpeville, Boipatong and Evaton to address challenges related to liquor outlets in townships.

Nine CPF Induction workshops were conducted in Evaton, Sharpeville, Bophelong, De Deur, Sebokeng, Vereeniging, De Deur, De Barrage, Meyerton to strengthen crime prevention initiatives. A CPF Annual General Meeting (AGM) was also held on 17th April 2011 at Ratanda.

To manage, improve and upgrade the CCTV Street Surveillance System within the region, way-leaves applications were

approved and granted. Civil work for underground reticulation has also been completed, with 24 camera poles being planted and electronic boxes installed in Vanderbijlpark.

Four wireless cameras installed, and they are being monitored at the CCTV Control Room situated at Fire Station in Meyerton. These cameras have been linked and can now be accessed and viewed at the main CCTV Surveillance Centre.

Application for the way-leaves has been made at various departments to enable civil work to commence after installation in Heidelberg and Ratanda. Work completed at the end of July and August 2010 respectively. Four CCTV technical courses were attended by the technicians to maintain the upgraded system. Five Optic Fibre Network Technical Committee meetings held with three Technical Reports and one Progress Report submitted. Report has been send to Council through Section 80 Committee for approval.

One Tactical Shooting training session was held on 8th April 2011 by VIP protection officers. Six firearms procured and registered.

IDP STRATEGY: PERFORM DISASTER MANAGEMENT EFFICIENTLY

The Macro Disaster plan has been reviewed and updated for the 2010-2011 financial year. Flood Contingency Plan for the District was updated as an addendum to the Macro plan. Emfuleni and Lesedi, Midvaal DMP have been reviewed.

Plans for the Bulk Water Distribution (Amanzimtoti, Barrage and Meyerton) have been reviewed. Emergency plan for Randwater Barrage has been reviewed during the workshop that was held on the 24th of February 2011. 84 Mass events were reported to the directorate and emergency plans were drawn for them. Seven (7)successful simulation exercises were coordinated for the year at Rand Water. The following relief items were provided to destitute families due to fires and other emergencies; 822 Blankets, 67fFood parcels, 38 Tents and 49 Sails.

A status report on floods was tabled to section 80. A report on the establishment of the Sedibeng Disaster Management Centre was tabled to section 80. Flood damage verification process status report has been tabled before the section 80. Xenophobic Attacks Strategic Plan has been reviewed.

A pre-winter awareness week activity report has been completed. 3 Forum sittings took place for the financial year. 80% of emergency calls were answered in 5 rings. All calls were handled within the stipulated time frame. 3 consoles were manned and maintained during the year. No complaints were received for the year. Thirty seven (37) claims received from the local municipalities and processed. Program completed in May 2011, Activity report tabled before section 80. Public Awareness Programs were conducted in December 2010 and April 2011, during vacations.





Chapter 3

IDP STRATEGY: PROMOTE HIV & AIDS UNDERSTANDING, TREATMENT, CARE AND SUPPORT

More than 150 000 people, including youth were reached through safer sexual practices educational campaigns and drama performances at taverns, taxi ranks, train stations, pubs, filling stations, and hostels, in the process distributing more than five million females and males condoms.

BopheloImpilo Wellness project, Faith Based and Traditional Health Practitioners HIV&AIDS coordinating structures, through their daily door-to-door households' visits and sectors empowerment respectively assisted a great deal in mobilising people towards safe sexual practices and behaviours. There are signs of positive change since consistent carrying and usage of condoms has increased in these areas.

Through the three hospitals, 933 males utilised medical male circumcision services. The District has identified all private doctors, clinics and hospitals as potential agents of medical male circumcision statistics.

Most companies have done employees' HIV&AIDS impact studies; hence an anecdotal evidence of a decline in stigma and discrimination against people living with HIV and their affected families.

There are encouraging trends by government departments and Parastatals, inclusive being DoH, DoSD, DoHA, SARS, SAPS, DoCS, DoL, DoJ, SRACH &H, Local Municipalities, Eskom, Rand Water, Telkom; that show that HIV&AIDS is a part of the core business by having dedicated coordinators, policies and internal and external HIV&AIDS programmes. This is further evidenced by joint planning and execution of strategic projects within the District.

The district and the three Local AIDS Councils meet regularly (quarterly), chaired by Executive Mayors and/or political delegates (MMC). There is strong political commitment and leadership in an effort to mobilise and monitor the implementation of HIV&AIDS programme by all within the district.

Although all the wards (63) were serviced through monthly door-door households' campaigns, utilising more than 1000 stipend volunteers (cumulatively), only 45 ward-coordinators (on monthly stipend) were appointed to spearhead structures' mobilisation towards HIV&AIDS mitigation. More than 95% of households were visited during this financial year, reaching more than 500 000 people (cumulatively).

Visits were focused on identifying indigent households, orphaned- and elderly-headed households, social ills and one-on-one educational campaigns regarding where to access services within/outside their wards and lastly on safer sexual and social behaviour, emphasising on medical male circumcision and concurrent and multiple sexual partnerships.

Bophelo-Impilo Wellness project (partnership between ELM, SDM, Nkanyezi and Arcelor Mittal) focused at Sebokeng hostel, Kwa-Masiza hostel and Boiketlong, reaching more than 95% of households, including youth and women.

All health facilities and some few non-medical sites such as VUT and NGOs provide HCT services to the community. More than 150 000 people utilised HCT services during the period under review.

All health facilities, including hospitals, and some private doctors provide Comprehensive Care and Management Treatment (CCMT). More than 37 800 people were enrolled to the programme, including children. The "Bucket of Love" Project, held in December 2010 at Kopanong Hospital for children hospitalised (all three hospitals) and are on chronic medication, reached more than 500 children and their guardians.

Multi-sectoral coordination takes place through the four AIDS Councils, which meet on quarterly bases, chaired by Executive Mayors. These forums mobilise and monitor HIV&AIDS implementation by all within the district. Technical coordination takes place through all government departments, that have met four times (quarterly) to share

best practices, report challenges and jointly execute strategic projects within the district, such as the World AIDS Day event that was held in December 2010 at Saul Tsoetsi, which attracted more than 3 000 people and was attended by provincial and other districts and metro people.

IDP STRATEGY: PROMOTE THE EFFICIENT DELIVERY OF PRIMARY HEALTH CARE AND EMERGENCY MEDICAL SERVICES

65.67% of confirmed Priority 1 incidents reached within 15 minutes in Urban Areas. 85.14% of confirmed Priority 1 incidents reached within 40 minutes in Rural Areas. 17.94 Emergency Medical vehicles on average operational per shift. 1.02 advanced life support primary response vehicles on average operational per shift.

8 BLSHCP courses arranged. 67 Personnel trained. 47 Courses conducted to empower communities in basic first aid. 2429 Community members trained in basic First Aid. 1595 Community members reached. 24 Schools reached. 0.46 EMS Vehicles on average dedicated per shift at identified satellite venues.



IDP STRATEGY: PROMOTE SOCIAL DEVELOPMENT OF OUR COMMUNITIES

5 DHCTC meeting held in this financial year; 10 reports submitted for deliberations by the District Health Council (DHC). District Health Plan 2011/2012 completed. Health Post launched in Boipatong.

2 Health Posts functioning in Emfuleni. Roll-out plan for establishment of Health Posts developed.

TB cure rate is at 79.1% to 80%. 2 campaigns on measles, polio and de-worming held coverage reached 99%. Sedibeng District awarded 2nd best achievement in reaching campaign targets in Gauteng.

2 H1N1 campaigns held – 52 523 community members vaccinated. Immunization coverage for children under one year of age is 111%.

International Children's Day was held on the 1st June 2011 at Devon and 900 Primary school children attended. Health education on sexuality, Reproductive health, teenage pregnancy and HIV/AIDS was done.

Move for Health campaign held wherein screening on HIV Counselling and Testing; Blood pressure and HGT done. 8 Outbreak response team meetings held. 2 H1N1 confirmed cases in Sebokeng. 4 Primary Health Care Facility Committee (PHCFC) meetings held. Sub- District Primary Health Care Facility Committee Forums established in Midvaal, Emfuleni and Lesedi. 37 clinics have functioning PHCFC. Training for PHCFC conducted. 45 Luncheon clubs for older citizens functioning. Data on elderly forums and lunch-on clubs updated.

4 Elderly Forum Meeting held in this year. RAC for elderly termed Golden Games were held. Executive Mayor's Honouring function for aged people between the age of 90 years was held in December. 1 Financial workshop for employees was held. 1 Business empowerment workshop for cooperatives - 89 delegates attended. Workshop on



Chapter 3

Human Trafficking held for cooperatives. Men's Indaba, organised by SALGA. Woman's Forum established in Boipatong. Gender training manual for employees developed. 6 meetings held to finalise the Gender Based Violence Plan. 16 days of activism conducted.

Woman's Month activities conducted. 4 Gender technical Committee meetings held. 6 Gender Intergovernmental meetings held. Policy Action Plan and Implementation workshop held facilitated by Gender Links. 4 meetings held to strengthen the functioning of children's forum. (Stakeholder's Forum). 2 Early Childhood Development (ECD) Level 4 training Programmes completed (Matthew Goniwe School of Leadership and Governance). 237 ECDs funded by Provincial Health & Social Development. [934 beneficiaries]. 2 School Holiday Programmes conducted. Child Protection Week Awareness campaign held. 2 Child Care Act Trainings held for 30 child minders and 30 health promoters.

Training on Nutrition for Child minders conducted. Boipatong Parenting workshop held. PWD Stakeholders Forum established. 2 PWD Stakeholder Forum held. 4 PWD Forum meeting held. 2 day Train the Trainer Workshop on HIV/AIDS held. 1 local PWD structure established – Lesedi. 50 PWDs were screened for HIV /AIDS Counselling and Testing. 30 PWD women screened for cervical cancer. 30 PWD youth attended educational talk on teenage pregnancy. 25 copies of the PWD policy converted to Braille.

20 ex-combatants trained on security. 34 ex-combatants attended the Eco-Therapy Sessions. 2 road shows (status of ex-combatants) in the respective areas of facilitation [Evaton / Sebokeng / Bophelong / Sharpeville / Tshepiso / Ratanda].

86 ex-combatants employed by Sedibeng district Municipality. Thirty two (32) ex-combatants employed by Emfuleni Local Municipality. 7 ex-combatants buried through the donations policy as per Ex-Combatants policy guide. Constant visits to sick ex-combatants were undertaken.

89 needy girls received sanitary towels distributed at Springfield Junior Secondary. 199 children receive clothing donations in Mamello. 34 women screened for HIV/AIDS at the Mamello Clothing donation distributions. 71 young people trained by NYDA on interviewing and communication skills for the purpose of collecting research data.

6 workshops held for 109 NARYSEC Participants – rural youth. House Hold Profile and WAR on Poverty programme held at Bantu Bonke and Evaton West. NARYSEC.

14 youth graduated for non-military training at De Brug, 8 were young women. NARYSEC – 18 youth attended life skills programme. NARYSEC - provision for 118 youth to attend FET Colleges around Gauteng province.

247 youth attended the Youth World Festival. 107 rural young people attended the ABSA Financial Management Training. 97 young people attended the entrepreneurship workshop facilitated by Wits Business School and Business Partners. Job preparedness workshop attended by 66 youth organised by Red cap foundation and NYDA. Ten (10) Youth Owned Local Car Wash signed contracts with the NYDA through Evaton based Trauma Agency Branch.

A successful "Proud to serve campaign" was held on the 10th June 2011 in Evaton North, Bophelong and Ratanda as part of the Youth Month, Programme to be extended to Mandela Day the 18th July 2011.

Research on Youth in Sedibeng conducted - 67 youth appointed as field workers. 10 youth owned cooperatives mobilized to attend the Youth In Construction Summit organized by the Department of Infrastructure and Development. 10 young people appointed by Mr. Price Group in the RED CAP Foundation Learnership. 732 youth participated in the Proud to Serve campaign facilitated by National Youth Service (NYS). 5 cooperatives of provided with business starter packs by SASOL Chemcity.



Chapter 3

Ekhaya Fashion Show – 3 youth designer contracts. 4 Career Expo with Career Information and Exhibition Association (CEIA) held successfully. 2 Career Exhibition in partnership with TRAMA Agency as part of the Youth Month Programme conducted. Leadership camp conducted in partnership with SAAYC-Vaal. 3483 Young people assisted with Job Hunting and CV Writing in February. 2908 young people assisted to date with basic computer skills and internet access for livelihood opportunities, 4 were youth with disabilities. 4281 youth assisted with career counselling through school outreach programmes. Forty Five (45) Bursaries processed and paid for the 2010/11 financial year. 4 Bursary Board meetings held.

IDP STRATEGY: PROMOTE SKILLS DEVELOPMENT AND TRAINING

Training Courses conducted and coordinated for staff and relevant stakeholders with a mandate to advocate and promote Skills Development and training in the Region:

- 1 fire official trained in Diving Instructor course
- 4 fire & rescue staff were trained in commercial supervisor dive training.
- 1 fire & rescue staff were trained in disaster management.
- 30 Fire-fighting officials trained in B.A. and Hot fire fighting course.

Specialist Comp TIA Security course scheduled for 2 x Technicians in Nov 2010. Technicians completed course successfully. New courses to be scheduled in Jan 2011. 2 staff members currently on A+/C+ certification course. 1 user attending end-user computing course. 6 staff members to attend a Windows 7 installation and management course (May/June 2011). 11 staff members attended specialist training courses. 20 ex-combatants trained on security. 71 young people trained by NYDA on interviewing and communication skills for the purpose of collecting research data. 14 youth graduated for non-military training at De Brug, 8 were young women. NARYSEC – 18 youth attended life skills programme. NARYSEC - provision for 118 youth to attend FET Colleges around Gauteng province. 107 rural young people attended the ABSA Financial Management Training. 97 young people attended the entrepreneurship workshop facilitated by Wits Business School and Business Partners. Job preparedness workshop attended by 66 youth organised by Red cap foundation and NYDA. 10 young people appointed by Mr Price Group in the RED CAP Foundation Learnership.

Forty Five (45) Bursaries processed and paid for the 2010/11 financial year.

6. KPA: GOOD AND FINANCIAL SUSTAINABLE GOVERNANCE

IDP STRATEGY: ENSURE FINANCIAL SUSTAINABLE LOCAL GOVERNMENT INCLUDING REVENUE COLLECTION, MANAGEMENT AND FINANCIAL MOBILISATION

Treasury completed twelve monthly asset reconciliations, and twelve monthly claims on services rendered to and from Local Municipalities settled accordingly. Service Level Agreements with Local Municipalities maintained for the better management of assets between District and Locals. Capitalisation and/or transfer of assets completed in line with powers and functions as per Municipal Systems Act, No 32 of 2000. Two asset stock-takes conducted to perform inventory control of moveable assets. Monthly monitoring and reduction interventions of cashier shortages reported in four quarterly reports. Daily cash flows compiled and reported monthly as part of year end process for the compilation of the annual financial statements. Finance completed a report to initiate revenue funding options on grant and/or donor funding as infrastructure and social delivery option. The Cluster tabled eleven monthly debt management and credit control reports. Debt write-off report partially achieved as there was none to report on.

IDP STRATEGY: GOVERNANCE OF MUNICIPAL FINANCE

100% MFMA compliance achieved and completed. Executive Mayor, MMC: Finance, Municipal Manager and Executive Directors as well as regulatory bodies were kept informed of compliance issues. Implementation of analysis and review of financial policies completed and workshopped with Portfolio Committee and MANCO and adopted at Mayoral Committee and Council. Implementation of financial procedure manual completed and workshopped with stakeholders and MANCO.

IDP STRATEGY: BUILDING CAPACITY TO MANAGE MUNICIPAL FINANCE

The monitoring and reporting of skills development plans for the Budget and Treasury office staff were completed and achieved in line with Council performance and personal development policy. All corresponding quarterly PMDS reports were duly compiled and submitted. Four (4) quarterly performance management reports were also compiled and submitted to the CFO IGR Forum;

IDP STRATEGY: FINANCIAL REPORTING

Annual Financial Statements for 09/10 completed and presented to Auditor-General on 31 August 2010. Unqualified Auditor-General opinion received for fifth consecutive year. Finance drew up Action Plan against management letter and presented to the Audit Committee and Portfolio Committee. Progress reports also subsequently tabled. Regular feedback provided to MANCO and Audit Committee on follow-up actions. Internal Control Review assessments coordinated with Auditor-General and quarterly reports tabled at MANCO and Audit Committee;



Financial Statements in full compliance with GRAP standards achieved and completed. Unaudited annual financial statements for 09/10 were drawn up in line with GRAP standards and were tabled and accepted by Audit Committee.

IDP STRATEGY: BUDGETING AND PLANNING MUNICIPAL FINANCES

The determination of pro-poor tariffs were completed and achieved as part of the budget process as per the budget timetable. Both the draft MTREF and final MTREF were tabled as per the budget timetable and the budget approved well ahead of deadlines. The outcomes of budget panel meetings were reported to the Executive Mayor and were included in reports to the Mayoral Committee and Council.

Cost cutting and containment measures monitored monthly through dashboards submitted to MANCO. Regular meetings were held with Clusters regarding their SDBIP implementation progress. Cost-centre re-alignment achieved and applied as part of the budget compilation process. All four quarterly performance progress SDBIP reports were achieved and submitted to Portfolio Committee. Adjustment budget process roll-out successfully achieved and completed. Financial Framework Plan completed and achieved as part of final budget approved by Council on 20 April 2011 and in consultation with Gauteng Department of Finance.

The drafting and submission to Council of an operating expenditure and capital expenditure budget prior to public



Chapter 3

participation processes were completed and achieved. The drafting and submission to Council of an operating expenditure and capital expenditure budget incorporating public participation inputs and submissions were completed and achieved. The submission of budgetary inputs for the State of the District Address were completed and achieved. The incorporation of new MBRR budget reporting formats into the MTREF was fully completed and achieved.

IDP STRATEGY: SUPPLY CHAIN MANAGEMENT

Sedibeng District Municipality (SDM) adopted its revised Supply Chain Management Policy and Procedures on the 10th August 2011; this was in compliance with Section 111 of Municipal Finance Management Act (Act No. 56 of 2003).

Implementation of Supply Chain Management Policy

In the implementation of Supply Chain Management (SCM) policy, under Bids and formal written quotes the following activities were undertaken:

Bid Adjudication Committee was established in terms of the provisions of Local Government: Municipal Finance Management Act No. 56 of 2003. This committee consists of officials with delegated authority to award bids in accordance with predetermined criteria. Bids were evaluated in accordance with criteria set out in terms of Preferential Procurement Policy Framework Act No. 5 of 2000, Preferential Regulations published in terms of Government Gazette No. 22549, and also the criteria set out in terms of Municipal Finance Management Act No. 56 of 2003 Circular no. 53. The bids and formal written quotes awarded by both the Executive and the Bid Adjudication Committee as per the Council's system of delegations. There were 27 tenders and 45 formal written quotes awarded for the year under review. This is summarized as follows:

Total Amount awarded	R 96,705,586.44	
Historically Disadvantaged Individuals	R 85,077,425.36	(88%)
Women	R 13,580,379.70	(14%)
People with Disability	R 1,529,240.96	(2%)
Local Bidders	R 27,044,988.68	(28%)

There was only one appeal/complaint received and responded to for this financial year. Suppliers were invited to be in Sedibeng District Municipality's supplier database through a publication in the local newspapers. There are currently 4 451 suppliers in the database. SCM has put in place a system to effectively monitor and evaluate contracts procured through supply chain management processes. A contracts schedule has been developed which monitors contracts, expiry dates, cost-overruns and supplier performance. This schedule is updated on the monthly basis by collating information from various departmental contract administrators.

SDM provided significant assistance to small and micro enterprises. The Tender Advice Center has been established and is fully functional. Sedibeng District Municipality has engaged the services of a specialist procurement and supply chain management consultancy, to conduct a feasibility study that will determine the merits of establishing an integrated Supply Chain Management Function within the district. The feasibility study has been completed and its findings and recommendations have been presented at Joint Municipal Manager's forum for decision-making. Sedibeng District Municipality in conjunction with ABSA Bank Limited, have entered into a memorandum of understanding in which ABSA Bank Limited will assist financially struggling SME's with bridging finance.

IDP STRATEGY: EFFECTIVE MANAGEMENT OF COUNCIL BUSINESS

The Office of the Executive Mayor plays a major role in oversight of Council, which is on how Clusters, PMT and relevant stakeholders participate and conduct towards effective management of Council business, through governance structures. Legal and Support Services prepared agendas and minutes for all Governance Committee meetings:



Chapter 3

MAYCO; Council; Remuneration; Audit; MPAC; Gender; Joint Mayoral; Petitions; Rules; Ethics.

Visit to Motsweding took place on 22 October 2010. A report prepared and submitted to the AED and MMC: Admin. Phase 2 for the HR and SCM's closed files project finalized; SLA between SDM and .Metrofile expired on 31/05/2011. The Records Management Strategy was approved by Council on 01/09/2010. The Records Manager was nominated to be a member of the newly established Provincial Archives & Records Management Council that deals with general oversight role on overall management of the Provincial Archives.

Sedibeng was invited to give a presentation at the A-G's Seminar for Records Management on 20/04/11 which was well received. The District hosted the Sedibeng Archives & Records Management conference that took place on 28-29 May 2011. Sixty-nine (69) tool end-users including one member of the MANCO were successfully trained from 15-19 March 2010. A Draft Prototype Policy was prepared and finalized on 29/07/2010. This policy is now due for the review. This policy was adopted by Council during its meeting held on 01/12/2010.

Resource centre established and furnished. Updating of information in progress. All sites fully equipped and linked to main site. Sedibeng voted second best in terms of PAIA compliance on 28 September at a SAHR Ceremony. Section 32 PAIA report submitted on time. Manual translated into Sesotho during this period. Clusters send reports for legal comments before they serve on various council committees. Verbal and written legal advice provided as and when required.

IDP STRATEGY: RENDER EFFECTIVE IT SERVICES

Manage and enhance the Sedibeng Wide Area Network (WAN) and Local Area Network (LAN): 91% uptime. New Novell server successfully commissioned and is fully functional. The Main Servers and the LAN/WAN's are running optimally. All links reviewed, status quo report drafted, and final report submitted to Director Information Management. The installation of cabling underway, and Project phase 1 was successfully completed. Roll-out specialized software enhancements and working with different internal department to provide them with IT Solutions to meet their respective IDP demands: Software rolled-out to 404 users (Sedibeng DM). In order to capacitate Moments Film studio in locally filmed project, the venue was equipped with 7 x Desktops, 4 x Printers, 2 x laptop, 4 x 42" Plasma screens. Full internet access (3G & ADSL) established.

The following projects completed successfully: Wrap up Soccer World Cup 2010 venues and JOC centre; SODA broadcast, and Inaugural Dinner broadcast.

IDP STRATEGY: ENSURE EFFECTIVE, COMPETENT AND MOTIVATED STAFF

The Human Resources Standard Operating Procedures were developed. Equity and Incapacity Policies approved by Council. Batho Pele Strategy was served at Section 80 Committee, and the Performance Management & Development System was reviewed and finalised.

SDM launched the National Condom / STI Awareness week, and condom distribution project was rolled out in various Sedibeng licensing stations, i.e. Vereeniging, Vanderbijlpark, Meyerton and Heidelberg stations.

The Equity Policy and Plan was approved by Council. SDM conducted various training interventions for staff in different Clusters. Several departments and Councillors benefitted from extensive training programmes. Programmes included EMS specialised skills, IT, computer, office managers, administration assistants, senior managers, audit, risk management, performance management, human resources, protective services, etc.



Chapter 3

IDP STRATEGY: DEVELOP AND MAINTAIN HIGH QUALITY MUNICIPAL FACILITIES

Project on Security personnel training, two security awareness, development and implementation programs completed. The implementation of the AARTO as provided by the Act project is completed.

Workshop held in January 2011: Develop a long term plan Model for efficient management and maintenance of our facilities including possibilities of partnership to partner with private sector e.g. Turn Around Strategy for Taxi Ranks. A Model is being developed in conjunction with the JMC and the consultant dealing with the development of the Utilities model. A model and implementation plan completed by Service provider. Report Turnaround Strategy for Airports: Vereeniging & Heidelberg submitted to section 80 in January.

Service Providers working on a model for Utilities Management appointed in February., work in progress and the following milestones achieved: Service Level Agreement; Time Frames; Strategic Framework and Operational Framework.

IDP STRATEGY: FACILITATE ACCESS TO RELEVANT INFORMATION AND PROMOTE KNOWLEDGE

Knowledge Management Policy approved by Council as per Resolution A951 on 01 Sept 2010.

Council approved the following HR Policies: PMDS; Recruitment & Selection; Termination of service; Disciplinary procedure policy; Absenteeism; and Disciplinary procedure policy.

IDP STRATEGY: ENSURE MEASURABLE PERFORMANCE AND TRANSPARENT MONITORING OF THE MUNICIPALITY

The Performance Information (PI) workshop held on the 03-04 March 2011 at Maccauvillei reviewed KPIs, aligned IDP, addressed legislative requirements, SDBIP and Budget, and finalisation of the reporting processes and timelines. All Clusters submitted revised SDBIPs to Organisational Performance Unit, finalised and submitted to the Executive Mayor and approved. All Quarterly Reports were prepared by respective Clusters and presented to the Office of the Municipal Manager. A process to procure a service provider for an electronic Performance Management system was initiated, to be finalised in the next financial year. Quarterly 1 Report and Annual Report 2009/10 were tabled before Audit Committee and Council, and submitted to relevant stakeholders. Audit Committee Charter was extended to serve the function of Performance Monitoring and Evaluation Committee, and all Performance Reports are continuously tabled before its meetings.

An aligned Process Plan and Budget for 2011/12 was submitted and Approved by Council on Wednesday, 01 September 2010. IDP Analysis Chapter was consolidated and submitted to Manco in January 2011 for Scrutiny. Chapter on Strategies and Projects were consolidated and submitted to Mayoral Committee in March 2011. SDM held one IDP Steering Committee on 12 November 2010 and One IDP Representative Forum. The (IDP Technical Working Group Committee was established in conjunction with the locals and met four times during the development of IDP 2011/12. Public engagements were held during Analysis phase with various Sectors in October and November 2010, and in March and April 2011. Two days (2) Public Participation Indaba was held on 24 and 25 Nov 2010 with different Stakeholders to review, align and implement Public Participation process as per Cabinet decision and learn best practice model as exchange programs with other municipalities in the country. Draft IDP was Approved by Council on Monday, 28 March 2011 subjected to amendments and additions to it. Final IDP was approved by Council on Wednesday, 20 April 2011. Final IDP CD's copies were produced to be shared with stakeholders. The final document is also available on the municipality's website.



Chapter 3

7. KPA: VIBRANT DEMOCRACY

IDP STRATEGY: BUILD HIGH LEVEL OF STAKEHOLDER RELATIONS AND EFFECTIVE COMMUNICATION & BRANDING

Numerous meetings were held with various stakeholders and role-players in participation with the Local Municipalities in preparations of commemorative events and other matters of common interest. For instance, Emfuleni Local Municipality; SANCO, COSATU in preparation of commemorative events; Khulumani Support group in preparation for the Lesotho Trip, and another on the 03 February 2011 in preparations for the 21 March Human Rights Day commemorations; Bana Ba Morena from Boipatong to prepare for the commemoration of the Boipatong Massacre Commemoration; Sabe Production to discuss the film called Sebokeng; South African National Civic Association, SACC, Sharpeville Six, SANCO, COSAS and COSATU also in preparations for the 1984 03 September Vaal uprising Commemoration; Motseki Foundation regarding the proposal for audio recording of the History of the Vaal; Public meeting was held on the 29 August 2010 with the community of Tshepiso north extension 03 and 04 regarding the Electricity problem; Emfuleni Local Municipality in preparations for the commemoration of the 12 January 1991; IDP Breakfast meeting attended by around 300 business people; Statistics South Africa to brief the Executive Mayor on the envisaged census 2011 count; Ali Maziya from Communication Workers Union regarding the retrenched staff; stakeholders in Evaton in preparations for the 20th Anniversary of Nangalembe Massacre; stakeholders in Tshepong in preparations for the MEC Local Government and Housing Imbizo; Metrorail management after the train was burned in a protests by community members; Boitshepille Business Development Forum in preparation for the 21 March Human Rights Commemorations; Association of Early Child Development Center regarding the relaxation of by laws by Municipality on the required health standard and another with the Provincial leadership of Love life; NAFCOC Sedibeng regarding partnership with local Municipalities.

The following visits were conducted: Government and services delivery projects, CCTV, Mphatlalatsane Hall and Paving projects; others, including Busy Bee hospice in Vanderbijlpark, KwaMasiza Hostel in Sebokeng; and Levi Mbatha Clinic.

The External Communication Directorate managed to increase aerial and print activities: Press statements and media releases; Newspaper adverts and live reads; Television and Radio interviews/slots; and also issued a discussion paper titled the "50th Anniversary of the Sharpeville Massacre". Three (3) press releases were sent off to media stakeholders: Sedibeng Investor Conference; State of the District Address; Boipatong Massacre.

The following information was updated on the SDM Website:

News Articles x12; Events x10; Tenders x36; Media Statements x3; Mayors Speeches x61; Other x19

Statistics: (web usage) - Hits: 1,457,710; Visits:36,242; Pages: 123,058. A number of events were branded: Investor conference; Solar Heating; Women in Prayer for elections; State of The District Address; Ex-combatants seminar; Inaugural Council Meeting; Mayoral Inauguration; 19th Anniversary of Boipatong Massacre, etc.

Internal Department are utilizing the SMS software for communicating with their stakeholders. Six Caucus sittings were convened in the past financial year. Seven Whippy meetings were convened during the period under review. Two Multi Party Forum were convened during the period under review. All Study Groups had an average of three to five meetings in the past financial year with the exception of finance which has ten sittings.

Councillors were deployed to Section 80 and 79 Committees including to SALGA Committees and both the Chief Whip of the Democratic Alliance and the Pan Africanist Congress submitted their deployment lists for consolidation prior submission to the Speakers Office. The Sedibeng District Municipality African National Congress Councillors Lekgotla was held on the 13-14 April 2011.



Chapter 3

Pan Africanist Congress Councillors convened two strategic retreats during the period under review. Whippery during the period under review undertook bench marking visits.

The Office organizational structure was reviewed in June, a new position was created in the Structure to beef up the administration. A meeting was held with secretaries to highlight and discuss: concerns with transportation of councillors; how administrative support should be provided to MMC's; the need for secretaries of the MMC's to attend the protocol workshop and to be involved at the events of their principals.

A multi-disciplinary team comprising of different role players has been established to manage Councillors Health and Wellness Plan. Councillors Safety and Security Plan was approved by Council. Office of the Speaker attended a two day APAC Annual Training on the 11–13 May on Financial Governance related elements, also attended Gauteng Social Economic data meeting. SDM participated in SALGA Gauteng Capacity Building Forum meetings which prepared for the intake of new Councillors after local government elections.

IDP STRATEGY: PROMOTE HIGH LEVEL OF INTERGOVERNMENTAL COOPERATION AND COORDINATION

Corporate Calendar approved at the Council meeting on 25 August 2010. The Gauteng Intergovernmental Relations framework was approved in September 2010. The proposed high level Sedibeng Intergovernmental Relations Structures document was submitted to the Joint Municipal Managers Forum on 26 January 2011. The District – wide IGR Planning workshop was held on 28 January 2011. The Provincial IGR Workshop was held on 24-25 March 2011. Joint Municipal Managers Forum meetings were held on 21 July 2010, 25 August 2010. The Joint Municipal Managers Forum meetings were held on 26 January 2011 and 09 March 2011.

Joint Mayoral Committees Forum meeting was held on 18 August 2010 and a special Joint Mayoral Committees meeting with the MEC for Local Government and Housing was held on 07 September 2010. The Joint Mayors meeting was held on 28 July 2010. A special Joint Mayors meeting was also held on 07 September 2010. The Joint Mayors Forum was held on 16 February 2011.

Dates for the SALGA working group meetings are incorporated into the SDM corporate calendar. Three (3) Provincial Executive Committees were held with full participation from the Sedibeng District Municipality. Local Government Turn Around Strategy Quarter 4 Report submitted to the Service Delivery Monitoring and Evaluation Department.

IDP STRATEGY: ENSURE HIGH LEVEL OF CORPORATE GOVERNANCE

The overall three year rolling Internal Audit Plan was developed by the Internal Auditors Gobodo Forensic and Investigative Accounting (GFIA), and was approved by the Audit Committee on 27 July 2010. The Annual Internal Audit Plan was developed by the Internal Auditors Gobodo Forensic and Investigative Accounting (GFIA), and was approved by the Audit Committee on 27 July 2010. The Internal Auditors conducted 2 (two) audit assignments in August 2010; the final reports were sent out to Management in September 2010. The Audit Assignments completed in September 2010 are: Asset Management; and Financial Discipline Review.

The Internal Auditors conducted 2 (two) audit assignments in March 2011. The Audit assignments completed are: Application Control Review: Venus System; and Performance Against Objectives. The Internal Auditors conducted 3 (three) audit assignments in May 2011. The Audit assignments completed are: Follow-up Audits (conducted in the 2009/10 financial year) Asset Management; Contract Management; and Compliance Review Strategic Planning IDP. The scheduled Audit Committee meetings as resolved by the Audit Committee at its meeting held on 30 April 2010, have been adopted for all 4 quarters. The Audit Committee Meeting for the first (1st) quarter convened on 27 July 2010. A

Special Audit Committee Meeting convened on 05 October 2010. The Audit Committee Meeting for the second (2nd) quarter convened on 06 December 2010. The Audit Committee Meeting for the third (3rd) quarter convened on 11 January 2011. The Audit Committee Chairperson presented the "Audit Committee Status Report" to Council on 26 January 2011.

Two Risk Management workshops have been conducted, one for top management (MANCO) and another for level 1-4 managers in October and November 2011 respectively. Risk management and Organisational Performance are included into the Audit Committee responsibility areas.

IDP STRATEGY: ENSURE PUBLIC PARTICIPATION

An Imbizo was held on the 28th July 2010 in Ratanda which was attended by over 5000 people. The programme has also seen the maximum support and participation of all Local Municipalities led by Executive Mayors including Members of Mayoral Committee's and senior management teams. 100 Days of Service Delivery Report- back Imbizo was organized in 9 November 2010 and the event was attended by +/- 700 community members. Another public meeting held in Tshepiso, Phase 4 on the 1st August 2010.



Numerous meetings were held with various stakeholders and role-players in participation with the Local Municipalities in preparations of commemorative events and other matters of common interest. The following meetings were also held to support the deliverable: SANCO, COSATU, Khulumani Support Group; SACC, Sharpeville Six, South African National Civic Association (SANCO). Meetings were held with stakeholders Khulumani Support Group in Evaton and other stakeholders in Evaton in preparations for the 20th Anniversary of Nangalembe Massacre. An IDP Breakfast meeting was held on the 22 September 2010 at the Quests Conference Centre and around 300 business people attended the meeting.

Meeting was held on the 08 March with Boitshepille Business Development Forum in preparation for the 21 March Human Rights Commemorations. Meeting was held on the 11 May 2011 with NAFCO Sedibeng regarding partnership with local Municipalities and another on the 13 June 2011 with stakeholders in Boipatong in preparation for the 19 Anniversary commemoration of the Boipatong Massacre.